

Collaboration Rubric

Outcomes	4 - Advanced	3 - Accomplished	2 - Developing	1- Beginner
Facilitates the contributions of team members	Engages team members in ways that facilitate their contributions to meetings by both constructively building upon or synthesizing the contributions of others as well as noticing when someone is not participating and inviting them to engage.	Engages team members in ways that facilitate their contributions to meetings by constructively building upon or synthesizing the contributions of others.	Engages team members in ways that facilitate their contributions to meetings by restating the views of other team members and/or asking questions for clarification.	Engages team members by taking turns and listening to others without interrupting.
Contributes to team meetings	Helps the team move forward by articulating the merits of alternative ideas or proposals.	Offers alternative solutions or courses of action that build on the ideas of others.	Offers new suggestions to advance the work of the group.	Shares ideas but does not advance the work of the group.
Communicates with others	Tailors communication strategies to effectively listen and respond to the diverse perspectives of others.	Frequently shows the ability to effectively listen and respond to the diverse perspectives of others.	Occasionally shows the ability to effectively listen and respond to the diverse perspectives of others.	Rarely shows the ability to effectively listen and respond to the diverse perspectives of others.
Individual contributions outside team meetings	Completes all assigned tasks by deadline; work accomplished is thorough, comprehensive, and advances the project. Proactively helps other team members complete their assigned tasks to a similar level of excellence.	Completes all assigned tasks by deadline; work accomplished is thorough, comprehensive, and advances the project.	Completes all assigned tasks by deadline; work accomplished advances the project.	Completes all assigned tasks by deadline.
Works within group contexts/structures	Demonstrates ability and commitment to collaboratively work across and within group contexts and structures to achieve a common aim.	Often demonstrates ability and commitment to work actively within group contexts and structures to achieve a common aim.	Occasionally demonstrates ability and commitment to work actively within group contexts and structures to achieve a common aim.	Demonstrates some ability to identify intentional ways to participate in group contexts and structures.
Fosters Constructive team climate	Supports a constructive team climate by doing all of the following:	Supports a constructive team climate by doing any three of the following:	Supports a constructive team climate by doing any two of the following:	Supports a constructive team climate by doing any one of the following:
	Treats team members respectfully by being polite and constructive in communication.			
	Uses positive vocal or written tone, facial expressions, and/or body language to convey a positive attitude about the team and its work.			
	Motivates teammates by expressing confidence about the importance of the task and the team's ability to accomplish it.			
	Provides assistance and/or encouragement to team members.			